



HR NEWS

OCTOBER 2016



Benefit Corner - *(Tips on Minimizing your Medical Expenses)*

- ◆ Use in-network doctors and hospitals
- ◆ Save on prescriptions by using generics whenever possible and mail order.
- ◆ Consider using urgent care centers before emergency rooms for ailments such as sprains, burns, flu or strep throat.
- ◆ Review your explanation of benefits from your provider
- ◆ Get an annual physical . It can save you money by early detection of conditions such as diabetes and high blood pressure.

Free Health Fair

Hap is hosting a free health fair October 29, 2016 from 10:00 a.m. until 3:00 p.m. at the Flint Farmers Market.

The health fair will offer the following:

- Health screenings
- Cooking demonstrations

For more information go to HAP.org and check under newsroom.

TRAININGS

This month there are numerous trainings available at Oakland County that can help you grow in your career, such as: mastering change, effective communication skills, writing effective emails, letters, and reports, managing conflict and more.

There is something for you!
Contact Amy Alexander at
aalexander@co.genesee.mi.us for more details.

Address Changes



If you are moving, make sure to update your address with HR!
Vacation cash-in checks, insurance opt out checks, W-2's, 1095's and open enrollment information may be delayed or returned if we have an incorrect address.

DID YOU KNOW?

If you are changing dependent coverage due to a life event (birth, adoption, marriage, divorce) you have **30 days** to add/delete those dependents on your insurance. If you miss the 30 day window, you will have to wait for open enrollment in April.

Genesee County Human Resources

hr@co.genesee.mi.us

Phone: 810 257-3034

Fax: 810 768-7097

NEW EMPLOYEES



Cora Adams—FOC

Daniel Edmonson—Sheriff's Office

Patricia Fuller—Sheriff's Office

Rachel Laurie—FOC

Carrie Lueker—District Court

Stephanie Palmateer—FOC

Stevie Smith—Sheriff's Office

Tina Hanson—Health Department

Rodney Wynne—Sheriff's Office

Kimberly Borse—Controller's

Mildred Walker—Sheriff's Office

Justin Dieck—Sheriff's Office

Brad Campbell—Building and Grounds

Welcome to Genesee County!
We are glad you are here.

**You can email Human Resources at
hr@co.genesee.mi.us for questions on:**

- ⇒ Job Vacancies
- ⇒ Employee Training
- ⇒ Employee Park Cards
- ⇒ Benefits
- ⇒ Employee ID Badges
- ⇒ Employee Assistance
- ⇒ Change of Address

2017 Building Closures

County Buildings that are normally open to the public during regular business hours on a Monday through Friday basis will be closed for business on the following dates for the calendar year 2017.

New Year's Day	Monday, January 2, 2017
Martin Luther King Day	Monday, January 16, 2017
Lincoln's Birthday	Monday, February 13, 2017
Presidents' Day	Monday, February 20, 2017
Good Friday	Friday, April 14, 2017
Memorial Day	Monday, May 29, 2017
Independence Day	Tuesday, July 4, 2017
Labor Day	Monday, September 4, 2017
Veterans' Day	Friday, November 10, 2017
Thanksgiving Day	Thursday, November 23, 2017
Friday after Thanksgiving	Friday, November 24, 2017
Day before Christmas	Monday, December 25, 2017
Christmas Day	Tuesday, December 26, 2017
Day Before New Year's Day	Monday, January 1, 2018
New Year's Day	Tuesday, January 2, 2018

FREE Financial Advisor Services



Are YOU saving enough to retire when you want to? Do you need to change your stock selections? Not to worry, we have representatives here every month to

help you make those decisions and keep you on the right path. New employee or old, it's to your advantage to take a few minutes and meet with Ken Kelbel of Nationwide (deferred comp) or Tanya Bliss from ICMA ("new" retirement plan).

Watch your email for notices of when Ken and Tanya are here. You can follow the instructions to schedule your appointment online. You can also contact Ken at kelbelk@nationwide.com or you can contact Tanya at tbliss@icmarc.org

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