

FMLA CALCULATION METHOD REMINDER

Effective January 1, 2019, Genesee County's method for calculating the 12-month period will be the calendar year from January 1 to December 31.

Please make sure you advise your physician of this change when getting your annual certification. Not all doctor's will certify for the entire year. In that case, your certification will end on the date your doctor notes that it should end.

For questions regarding changes to FMLA, please contact HR Benefits at (810) 237-6120.

KRONOS TIP

If you are having trouble getting your fingerprint to register on the Kronos machine, ask your supervisor to contact the Payroll Department at the number below. The payroll department can remove your current biometrics and your supervisor can re-register you. This normally resolves the issue.

Payroll: (810) 257-3043



this issue

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26 YEAR OLD DEPENDENTS

Dependents who have reached the age of 26 will be removed from your insurance on December 31st. Your dependent should have received a COBRA notice from Genesee County.

If you have any questions please call the benefits office at (810) 237-6120

ADDRESS CHANGES

If you have moved please be sure to update your address with Human Resources. Your W-2's and 1095's are mailed to the address HR has on file.

For your convenience, [change of address forms](#) can be emailed to: hr@co.genesee.mi.us or faxed to (810) 768-7097

VOLUNTEERS NEEDED!

We are looking to form a wellness committee and need your help to get this vision started. We are looking for 8-10 volunteers that are interested in helping create a health and wellness program. We will be looking to encourage a healthier lifestyle, and provide guidance and education about healthier choices which lead to healthier and happier employees. If you have great ideas and are interested in health and wellness, please contact one of the following:



Jennifer Draheim - jdraheim@co.genesee.mi.us or by phone 810-237-6120

or

Rita Schubert - rschubert@co.genesee.mi.us or by phone 810-257-3235

NEW EMPLOYEES

Kami Misch—Prosecutor's Office

Jason Jones—GCCARD

Shree Williams—Animal Control

Alex Mann—Animal Control

Hannah Daniels—GVRC

Joan Townsend—Circuit Court

Jamie Williams—District Court

Cynthia Pendergrass—District Court

Megan Fulton—GCHD

Darlene Marsh—District Court

Michelle Swanson—District Court

Tara Gallagher—District Court

Brent Krause—Sheriff's Office

Jeff Wagner—Sheriff's Office

Amy Branoff—Register of Deeds

Alena Clark—Prosecutor's Office

Forrest Mahan Jr.—Parks and Rec.

Deanna Turner—Board of Commissioners

Welcome to Genesee County!—#TEAMGENESEE

Health Insurance Opt-Out Payment



If you have chosen not to take Genesee County Health Insurance, your opt-out check will be paid in December. Please remember if you were not eligible for benefits the entire 6 months, your check will be pro-rated.

Oakland County Trainings

For more information or to register, contact Amy Alexander at:
(810) 766-6578 or aalexander@co.genesee.mi.us

2018

11/27/18	Assisting the Difficult Client	1:00—5:00 p.m.
11/29/18	Managing Conflict Using Personality Type	9:00—4:00 p.m.
12/06/18	Taking Charge of Stress	8:30—12:30 p.m.

The 2019 calendar has not been released. It will be posted to our webpage as soon as it is available.

When Is My Deductible Year?

Medical Deductible: June 1—May 31st (BCBS & HAP)

Dental Deductible: May 1—April 30th (Delta Dental)

I want to thank everyone that came to the HAP Lunch & Learn. This was a great opportunity to meet with HAP and 44 North to better understand how to utilize your health care benefits.

Jennifer Draheim, HR Rep
Benefits Office

Thank you

Department Highlight

GENESEE COUNTY PROSECUTOR'S OFFICE

The Office of the Genesee County Prosecuting Attorney is established according to the Michigan Constitution with over 200 state laws and court rules that define a Prosecutor's duties.

Most notable among those duties, the Prosecutor is the chief law enforcement officer in the County and represents the County in all criminal matters before the State's district, circuit, probate, appellate and Supreme Court as well as the federal courts where the County is a party or has interests.

In addition to the prosecution of criminal cases, some of the other primary duties of the Prosecutor's Office is the protection of abused and neglected children, establishment of paternity and/or child support court orders on behalf of children, and advocating for victims of crime under Michigan's crime victims rights laws.

The Prosecutor is elected on a partisan basis during Presidential election years for a four-year term by the residents of Genesee County. Prosecutor David Leyton leads a staff of 63 employees including 38 attorneys which makes his office the largest law firm in Genesee County. Covering dockets in 21 separate courts, the Prosecutor's Office is housed in the McCree District Court building and the Genesee County Circuit Courthouse. In all, the office handles over 8,000 cases of various types each year.

In addition to his role as Prosecutor, Mr. Leyton also serves as the County's Corporation Counsel and, with the assistance of two civil attorneys and a paralegal, serves as legal advisor to the Genesee County Board of Commissioners and all county departments and acts on behalf of the County on civil matters.



Prosecutor Leyton's Office can be reached at: (810) 257-3210