

# HR News

Informational Publication for Genesee County  
Human Resources and Labor Relations

ISSUE

# MAY

2018

**NEW BABY?  
NEWLY MARRIED?  
NEWLY DIVORCED?**

Don't forget to notify the  
Benefits Department!

Anytime you have a qualifying event during the year, please make sure to submit your enrollment form and proper documentation within 30 days of the qualifying event. This may include the birth or adoption of a child, marriage, divorce or any other qualifying event. Failure to submit documentation and enrollment form within 30 calendar days will delay enrollment until the next open enrollment period.

Questions? Contact:

Jennifer Draheim, Benefits Representative

810-237-6120

[jdraheim@co.genesee.mi.us](mailto:jdraheim@co.genesee.mi.us)



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## OAKLAND COUNTY TRAININGS

5/09/18	Exploring Diversity and Individual Differences	8:30 a.m.—3:30 p.m.	\$75
5/15/18	Effective Communication Skills	8:30 a.m.—12:30 p.m.	\$40
5/24/18	Personality Type and Leader Development	8:30 a.m.—12:30 p.m.	\$40
5/31/18	Taking Charge of Stress	8:30 a.m.—12:30 p.m.	\$40
6/04/18	Valuing Generational Differences in Your Team	1:00 p.m.—5:00 p.m.	\$40
6/05/18	Lean Thinking Business Process	8:30 a.m.—12:30 p.m.	\$40
6/07/18	Emotional Intelligence & Leadership	8:30 a.m.—4:00 p.m.	\$75
6/12/18	Personality Type and Leader Communication	8:30 a.m.—12:30 p.m.	\$40
6/20/18	Making Effective Presentation	8:30 a.m.—12:30 p.m.	\$40
6/21/18	Assisting the Difficult Client	8:30 a.m.—12:30 p.m.	\$40
7/11/18	Working Toward Effective Solutions: Dealing with Conflict	8:30 a.m.—12:30 p.m.	\$40

For more information go to the training tab on the HR website.

To register, contact Amy Alexander at:

(810) 766-6578 or [aalexander@co.genesee.mi.us](mailto:aalexander@co.genesee.mi.us)



Follow us for the latest  
job postings and  
important employee  
information



# Does HAP HMO Require a Referral?



**NO**, HAP does not require referrals if you stay in your specific network of doctors and hospitals. If you need to see a specialist in your network for an initial consultation, you're not required to seek a referral from HAP. However, the specialist you visit may require a referral from your primary care physician.

For more information contact HAP customer service 1-800-422-4641.

Congratulations to the 2 winner's of the \$25 gift card!



Elaine Kirby, Health Dept.  
Sarita Moore, GVRC

Thank you for all who attended the 44North presentation!

## Check Out the Human Resources Webpage!

Go to: [www.gc4me.com](http://www.gc4me.com)

- Job Vacancies
- Benefit Information
- Employee Forms
- Newsletters
- Union Contracts
- Job Descriptions
- Policies
- Training
- New Hire Information
- Legal Notices
- Employee Assistance Program (EAP)

### RUNNING THE CRIM?

If you are a HAP member you can **save \$10** off any registration or **save \$41** off the CrimFit Training Program.

When registering online use CRIM discount code: HAPmember.



## NEW EMPLOYEES

Robert Doman—Sheriff's Office  
Kyle Bianaai – Sheriff's Office  
Yolanda Young—Health Dept.  
Samantha Hinkins—Sheriff's Office  
Jeffrey Wilson—Sheriff's Office  
Jade Young—GCCARD

Lisa Brinkerhoff—Sheriff's Office  
Joseph Janiskee—Sheriff's Office  
Kyle Stanhope—Sheriff's Office  
Kraig Kuehnemund—Sheriff's Office  
Clinton Hippensteel—Sheriff's Office  
Felicia Blair—Sheriff's Office  
Rossano Rea—Sheriff's Office  
Danielle McCoy—Health Dept.

Amy Taylor—GCCARD  
Etab Alfandi—Health Dept.  
David Rauch—Health Dept.  
Amy Dickinson—District Court  
Deana Farley—Health Dept.  
Lois Miller—Friend of the Court  
Cynthia Wells—Register of Deeds  
Ryan Salich—Sheriff's Office

# DEPARTMENT HIGHLIGHT:

## GENESEE COUNTY OFFICE OF SENIOR SERVICES

*GCROSS is dedicated to improving the health, safety, and quality of life for seniors in Genesee County*

The Genesee County Office of Senior Services (GCROSS) oversees the Genesee County Senior Millage. The Senior Millage is expected to generate approximately \$6,000,000 in funding for fiscal year 2017 – 2018. Senior millage dollars are awarded to area senior centers and contracted service providers to ensure quality services and programming for the senior citizens of Genesee County. There are 15 senior centers located throughout Genesee County that are recipients of Senior Millage funding. These centers offer a wide variety of programs such as:

Education Classes: driver's safety, crafts, computer, investments

Health & Fitness: health screenings, exercise, dancing, podiatrist visits, yoga & Tia Chi

Nutrition Services: congregate meals, nutrition education

Transportation: to & from the senior center, medical appointments, shopping

Social Services: commodities, food pantries, farmer's market coupons, legal services

There are also several service providers who are awarded Senior Millage funding to provide services to the residents of Genesee County. Some of these are:

Adult Day Care Services: social activities, meals, and specialized support services are provided at a central location

Case Management & Referral Services: assessments by social workers allow for development of an individualized care plan and referrals to a variety of services

Congregate Meals: nutritious group meals are served at senior centers & apartment complexes

Elder Abuse & Exploitation Prevention: investigation of cases of suspected abuse, neglect or financial exploitation and prosecution of those cases that proceed to court

Guardianships / Conservatorships: appointment of individuals to oversee the assets, care and well-being of a legally incapacitated person who is unable to manage these activities themselves

Home Delivered Meals: meals are delivered to seniors who can't prepare their own meals

In-Home Personal Care & Homemaking Services: bathing and housekeeping tasks are provided

Legal Services: provides legal assistance in the areas of public benefits, housing problems, abuse & neglect, consumer issues, and other areas

In-Home Respite Services: provides a caregiver in the senior's home so that their regular caregiver can have some reprieve

GCROSS is also an active member / participant in the Genesee County Commission on Aging, Genesee County Senior Winter Games, Genesee County Senior Directors Association, Elder Abuse Alliance Committee, and the MTA Disabled & Elderly Local Advisory Committee

**Lynn Radzilowski, GCROSS Director**

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**810-424-4478**