

COMING SOON: VACATION CASH-IN



this issue

- Trainings P.1
- Vacation Cash-In P.2
- New Employees P.2
- Access Cards P.2
- Benefit Information P.3

Cash-In Provisions

- Eligible employees (check your bargaining agreement) may cash-in up to 200 accumulated vacation hours, provided the remaining accumulated vacation hours do not fall below 80.
- Payment will be 55% or 60% of the total amount based on contract language.
- Payment will be by separate check, considered regular wages for tax purposes only, and is not subject to retirement contributions nor count as final average compensation.

Procedure

- Fill out vacation cash-in form found on the HR website in the *forms* tab.
- The **deadline** to submit requests for vacation cash-in is **September 13, 2018**.
- The Human Resources and Labor Relations Department will verify your accumulated vacation hours and determine your eligibility. You will be notified as to whether or not you meet the provisions for the cash-in no later than October 11, 2018.
- **Payment** will be made no later than **November 16, 2018**.

OAKLAND COUNTY TRAININGS

7/18/18	Managing Conflict and Working Relationships Effectively	8:30 - 12:30	\$40
8/14/18	Write On! Effective Email, Letters and Reports	8:30 - 3:30	\$75
8/22/18	Managing Time Effectively	8:30 - 12:30	\$40
9/14/18	Exploring Diversity and Individual Differences	8:30 - 3:30	\$75
9/18/18	Mastering Change	8:30 - 12:30	\$40

For more information go to the training tab on the HR website.

To register, or for information on other trainings, contact Amy Alexander at:

(810) 766-6578 or aalexander@co.genesee.mi.us

NEW EMPLOYEES

Welcome to Genesee County. We are happy you are here!



Brooke Tucker—Prosecutor’s Office

Teionya Britten—Treasurer’s Office

Heidi Grunwald—Treasurer’s Office

Robert Robbins—Sheriff’s Office

Ashleigh Ybarra—Animal Control

Kelley Hawes—Prosecutor’s Office

Joseph Mosley—Sheriff’s Office

David Labo—Sheriff’s Office

Michael Roper—Sheriff’s Office

Angela Lewis—Sheriff’s Office

Nicholas Maze—GCCARD

De’Shiona Johnson—Circuit Court

Tracy Horvath—Prosecutor’s Office

Nicole Johnson—Probate Court

Brittany Jeffe—FOC

Lynetta Warren—FOC

Amanda Hendrix—FOC

Britny Wilson—Health Department

Erin Kotranza—FOC

Jeanette Gradowski—FOC

Khary Hanible—Prosecutor’s Office

Thaddeus Wasilewski—Sheriff’s Office

Lucy Rosenberg—Health Department

Ashnee Young—GCCARD

Ronald Walker—Parks & Recreation

Marie Carter—District Court

Kara Harrison—Health Department

Dawnelle McClure—Health Department

Christian Bowman—Sheriff’s Office

Cecily Meloy—District Court

Phyllis Bailey—District Court

Jonathan McMillian—Drains

Mellissa Hayduk—Equalization

Lisa Long Verlarde—Probate

Derrick Jones—Controller’s Office

NOTICE: ACCESS/PARK CARDS

If you have not received your new access/park card with your picture on it, come to Human Resources to pick it up.

AED MACHINES

Do you know where the AED machine is in your building? The new AED machines should be installed within the next couple of weeks and are very easy to use. Knowing where it is located could save someone’s life.



Do you have family and friends asking if Genesee County is hiring?
Do you want to be notified of important information relating to you as an employee?

Follow us on FACEBOOK!

Job Postings and other important information is added daily.



IS IT TIME TO Update your Beneficiaries ?

It's a good idea to assess your insurance, financial and estate planning needs regularly. Consider reviewing or changing your life insurance beneficiary form after the loss of a loved one or in the event of a divorce/birth of a child or adoption.

In order to change your current beneficiary on file, simply complete a new form and submit to the Genesee County HR Office. Forms can be found at www.gc4me.com -> Departments -> Human Resources -> Benefit Information -> Life Insurance—then scroll down to [beneficiary designation form](#)



The benefits office is pleased to announce that as of June 1, 2018 we have a new company that is providing our short term and long term disability along with life insurance. *Dearborn National* is our new provider.

In addition to short and long term disability and life insurance, Dearborn National has some added values that are free of charge for Genesee County Employees.

- Grief Counseling
- Online Will preparation
- Online Funeral Planning
- Travel Assistance
- Disability Resource Services

BENEFICIARY RESOURCES SERVICES

Counseling:

(800) 769-9187

www.beneficiaryresource.com

WANT TO SAVE \$\$ ON YOUR PRESCRIPTIONS?

Did you know that some pharmacies offer **FREE** medications such as antibiotics, diabetes medication, cholesterol medication etc.? Ask around to see if your pharmacy or one close by provides any of your medications at no cost.

Examples are:

Meijer

Amoxicillin, Cephalexin, Ciprofloxacin, Ampicillin, etc.

Sam's Plus Club Members

Donepezil, Vitamin D, Finasteride, Pioglitazone, etc.