

# HR News

## January

2019

### GENESEE COUNTY TRAINING OPPORTUNITIES

**January 29, 2019 8:30 - 12:30 p.m.**  
**Culture, Conflict and Communication**

This 4-hour training will show you how, through increased knowledge of culture and conflict we can achieve more effective communication.

Seating is limited. Email Amy Alexander to register. (Prior supervisor approval is required)

**February 27, 2019 8:30 a.m.**  
**Workplace Harassment Training**

If you are a new employee or have not taken this training in the past, please register by emailing:

[aalexander@co.genesee.mi.us](mailto:aalexander@co.genesee.mi.us)

This training lasts approximately 1 hour



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### OAKLAND COUNTY TRAININGS

#### January

1/29/19 - Managing Conflict and Working Relationships 8:30 - 12:30 p.m.

1/29/19 - Lean Thinking Business Design 1:00 - 5:00 p.m.

1/30/19 - Compassion Fatigue: The Cost of Caring 8:30 - 12:30 p.m.

#### February

2/06/19 - Exploring Diversity & Individual Differences 8:30 - 12:30 p.m.

2/12/19 - Managing Time Effectively 1:00 - 5:00 p.m.

2/26/19 - Mastering Change 8:30 - 12:30 p.m.

To register, email: [aalexander@co.genesee.mi.us](mailto:aalexander@co.genesee.mi.us)

## 2019 Open Enrollment - March 25 - April 18

Open enrollment is the time when you can change insurance companies or add/delete dependents without a qualifying event. (Legal documentation such as marriage license, birth certificate or court order must be provided)

As always, we will have HAP, Blue Cross and Delta Dental here to answer any questions that you may have during that time. The exact dates will be released in the open enrollment packet.

**PLEASE NOTE: The new rates WILL NOT be released to the County until the end of March so watch for your open enrollment packet!**



# WELCOME NEW EMPLOYEES!

Terese Jones – Health Department

Andrew Trudeau – Planning

Holly Ostrom – Circuit Court

Olivia Furno – District Court

Laura Allen-Besser – Register of Deeds

Refugia Velez – District Court

Kelly Kosmanopoulos – Health Dept.

James Glaeser – Animal Control

Christina Andoni – Health Department

Vanessa Leon – Animal Control

Karen Yeomans – Health Department

Tiffani Cookingham – Office of the Sheriff

Sydnee Lipp – Friend of the Court

Mary Meyers – Friend of the Court



## Kronos Tips & Tricks

*If you are requesting multiple scheduled days off in a row, make sure you are still only choosing the length you want applied to each day, ie: if you are choosing 3 scheduled days off in a row and you work 8hr days then your length is still only 8 not 24. If you are requesting off a Friday and a Monday you would do these on two separate lines (+add another time-off period) so it doesn't apply to Saturday and Sunday as well. Samples of each below:*

**Request Time Off** ✕

Type: Time off Request ▼

| Start date                   | End date                   | Pay code       | Duration | Start time | Length |
|------------------------------|----------------------------|----------------|----------|------------|--------|
| X 1/14/2019 <small>📅</small> | 1/16/2019 <small>📅</small> | Vacation ... ▼ | Hours ▼  | 8:00AM     | 8.0    |
| X 1/18/2019 <small>📅</small> | 1/18/2019 <small>📅</small> | Vacation ... ▼ | Hours ▼  | 8:00AM     | 8.0    |
| X 1/22/2019 <small>📅</small> | 1/22/2019 <small>📅</small> | Vacation ... ▼ | Hours ▼  | 8:00AM     | 8.0    |

## HAP Members: Access Online Doctors 24/7 with Telehealth

Cold and Flu season has hit its peak. Are you feeling under the weather but not sure if you need to go sit in the doctor's office? If you have HAP then you can use the online Telehealth service.

Download the app today!



**Nonemergency illnesses** – cold, flu, headache, sprains, rashes, pink eye, sinus infections and other minor conditions.

**Medicines can be prescribed** – based on current regulations, if it's medically necessary, doctors can prescribe certain medications.

**Online visits are secure** – The secure tool is HIPAA compliant and you can safely and confidentially consult with a doctor online.

**\*You must use the service code HAPMI to get the office call for \$15**

**44North is Genesee County's patient advocacy team. The call center has 24/7 live customer care to assist you with all of your healthcare questions such as:**



- If your claim was processed correctly
- Help with inaccurate charges on your bill from the provider
- How to read your Explanation of Benefits (EOB)
- If a particular service is covered
- Prescription Coverage questions and help reducing your costs
- Finding a participating provider in your area

### CLAIMS QUESTIONS

Contact your Patient Advocate

Ashley Warner

[awarner@44n.com](mailto:awarner@44n.com)

(855) 306-1099 Ext. 1047

### GENERAL INQUIRES

Contact your Account Coordinator

Alisha Cook

[acook@44n.com](mailto:acook@44n.com)

(855) 306-1099 Ext. 1061

# Department Highlight

## COMMUNITY CORRECTIONS

A familiar program returned to Genesee County October 2016 to help aid in the arraignment and judicial process to promote pretrial justice and enhance public safety. Pretrial services is committed to offering an alternative bond solution for defendants through supervision services provided by Genesee County Community Corrections, in collaboration with Court Services and the Genesee County Sheriff's Office.

The benefits of getting pretrial practices right can be substantial – moms and dads who shouldn't be held in jail are able to work and care for their families, saving those local jurisdictions the cost of holding them. Through the approval of a judge, the accused is issued a condition of bond and placed under the direct supervision of Pretrial Services as their case is adjudicated.

The new and improved program offers a broad stroke of community involvement. Some of the key areas of focus include: dual diagnosis treatment (substance abuse and mental health), domestic violence classes, education, housing, and job development. Efforts are led by Director of Community Corrections, Marlene Collick, and her ecstatic team of professionals, Carin Sutton (Grant Coordinator), Mark Harrison (Social Service Worker), Tiffany Jones (Social Service Worker), Kari Zmich (PT Contracted Vendor), and Megan Sullivan (PT Contracted Vendor). These smiling faces can be found at the Community Corrections/Court Services Office located at the McCree Building, 630 S. Saginaw St. Flint, MI 48502.

Pretrial Services hopes to become trail blazers in improving the quality of service and efficiency within the criminal justice system for all parties involved.

In making this happen, Genesee County Community Corrections is a collaborative partner with the following projects:

- Social Worker Defender Project (18 months) through the Michigan Indigent Defense Commission (MIDC)
- Stepping UP Technical Assistance (1 year) through Wayne State University
- Public Safety Assessment Pilot (1 Year)



Pictured left to right:

Carin Sutton, Tiffany Jones, Mark Harrison, Kari Zmich, Magna Sullivan and Director Marlene Collick

### **Community Corrections**

630 S. Saginaw Street

Flint, MI 48502

(810) 257-3020