

# Nondiscrimination Statement

Genesee County is committed to a policy of non-discrimination in the conduct of its business, including meeting its responsibilities under [Title VI of the Civil Rights Act](#), the [Americans with Disabilities Act](#), and other federal and state laws, and to the delivery of equitable and accessible services.

It is the policy of Genesee County to ensure full compliance with federal nondiscrimination laws in all programs and activities. Genesee County will not discriminate on the basis of race, color, national origin, religion, ancestry, ethnic group identification, creed, sex (including actual or perceived sexual orientation or gender identity), disability, mental disability, physical disability, medical condition, genetic information, marital status, veteran's status, or age in any Genesee County programs, services, or activities.

It is unlawful for Genesee County programs, lessees, tenants, concessionaires, and contractors to discriminate against any person because of race, color, religion, ancestry, ethnic group identification, national origin, creed, disability, mental disability, physical disability, medical condition, genetic information, marital status, age, or sex (including actual or perceived sexual orientation or gender identity) in their public services, activities and employment opportunities. Intimidation and retaliation are prohibited. Claims of intimidation and retaliation will be handled promptly if they occur.

Genesee County is responsible for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination requirements implemented by 40 CFR Parts 5 and 7 (Nondiscrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972.

If you have any questions about this notice of any of Genesee County's non-discrimination programs, policies, or procedures, or if you believe that you have been discriminated against with respect to a County program, service, or activity, you may contact:

Joshua M. Freeman  
1101 Beach Street, Room 312  
Flint, MI 48502  
Phone: 810-257-3020  
Fax: 810-257-3008  
[jfreeman@co.genesee.mi.us](mailto:jfreeman@co.genesee.mi.us)

Or you may visit our website at <https://www.gc4me.com/> and click the link for Nondiscrimination Policy and Procedures to obtain a copy of the County's procedures for file a grievance/complaint of discrimination.

Completed forms may be mailed or emailed to Joshua M. Freeman at the addresses above.